National Park Service Features Scott M. Graffius' 'Phases of Team Development'

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BY **SCOTT M. GRAFFIUS** | ScottGraffius.com

The National Park Service (NPS), part of the United States Department of the Interior, included Scott M. Graffius' 'Phases of Team Development' work in their newsletter. Highlights follow.

The above visual provides an overview of pages 1, 2, and 3 of the NPS publication.

The above visual provides a singular view of page 3 of the NPS publication. The red arrow points to Graffius' 'Phases of Team Development.'

Graffius periodically updates his 'Phases of Team Development' work. The visual above shows the now-current (2023) edition of his work.

About Scott M. Graffius' 'Phases of Team Development'

Informed by the research of Bruce W. Tuckman and Mary Ann C. Jensen, over 100 subsequent studies, and Scott M. Graffius' first-hand professional experience with, and analysis of, team leadership and performance, Graffius created his 'Phases of Team Development' as a unique perspective and visual conveying the five phases of team development — Forming, Storming, Norming, Performing, and Adjourning — inclusive of a graph showing how performance varies by phase, as well as the characteristics and strategies for each phase.

With permission/a license from Graffius, his 'Phases of Team Development' work is used by businesses, professional associations, governments, and universities around the world. For more on my 'Phases of Team Development,' see https://bit.ly/3qeJxp 2023.

About the National Park Service

The National Park Service (NPS) is an agency of the United States federal government within the U.S. Department of the Interior that manages all national parks, most national monuments, and other natural, historical, and recreational properties with various title designations. The U.S. Congress created the agency on August 25, 1916, through the National Park Service Organic Act. The NPS is headquartered in Washington, D.C., within the main headquarters of the Department of the Interior.

The NPS employs approximately 20,000 people in 425 individual units covering over 85 million acres in all 50 states, the District of Columbia, and U.S. territories. As of 2015, they had more than 275,000 volunteers. The agency is charged with a dual role of preserving the ecological and historical integrity of the places entrusted to its management while also making them available and accessible for public use and enjoyment.

Its mission statement is: "The National Park Service preserves unimpaired the natural and cultural resources and values of the National Park System for the enjoyment, education, and inspiration of this and future generations. The National Park Service cooperates with partners to extend the benefits of natural and cultural resource conservation and outdoor recreation throughout this country and the world." Source: https://www.nps.gov/aboutus/index.htm.

About Scott M. Graffius

Scott M. Graffius, PMP, SA, CSP-SM, CSP-PO, CSM, CSPO, SFC, ITIL, LSSGB is an agile project management practitioner, consultant, multi-award-winning author, and international keynote speaker. He is the Founder of Exceptional PPM and PMO Solutions™ and subsidiary Exceptional Agility™. He has generated over $1.9 billion of business value in aggregate for Global Fortune 500 businesses and other organizations he has served. Graffius and content from his work in the Harvard Business Review, PMI, and elsewhere are used by businesses, professional associations, governments, and universities. Examples include Microsoft, Oracle, Broadcom, Cisco, Gartner, Project Management Institute, IEEE, Qantas, National Academy of Sciences, United States Department of Energy, New Zealand Ministry of Education, Yale University, Tufts University, and others. He has delighted audiences with dynamic and engaging talks and workshops on agile, project management, and technology (including AI) leadership at 87 conferences and other events across 25 countries.

His full bio is available here.

Connect with Scott on:

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About Agile Scrum: Your Quick Start Guide with Step-by-Step Instructions

Now available in Paperback and Kindle. Click on Amazon and Barnes & Noble links to purchase.

Shifting customer needs are common in today's marketplace. Businesses must be adaptive and responsive to change while delivering an exceptional customer experience to be competitive.

There are a variety of frameworks supporting the development of products and services, and most approaches fall into one of two broad categories: traditional or agile. Traditional practices such as waterfall engage sequential development, while agile involves iterative and incremental deliverables. Organizations are increasingly embracing agile to manage projects, and fast meet their business needs of rapid response to change, fast delivery speed, and more.

With clear and easy to follow instructions, the multi-award-winning ***Agile Scrum: Your Quick Start Guide with Step-by-Step Instructions*** book by Scott M. Graffius (Ginia Hare and Colin Giffen, Technical Editors) helps the reader:

- Implement and use the most popular agile framework—Scrum;
- Deliver products in short cycles with rapid adaptation to change, fast time-to-market, and continuous improvement; and
- Support innovation and drive competitive advantage.

Hailed by Literary Titan as "The book highlights the versatility of Scrum beautifully."

Winner of 17 first place awards.

Agile Scrum: Your Quick Start Guide with Step-by-Step Instructions is available in paperback and ebook/Kindle in the United States and around the world. Some links by country follow.

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- Italy
- Japan
- Luxembourg
- Mexico
- Netherlands
- New Zealand
- Norway
- Spain
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- Switzerland
- UAE
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- United States

- More countries

About Agile Transformation: A Brief Story of How an Entertainment Company Developed New Capabilities and Unlocked Business Agility to Thrive in an Era of Rapid Change

Now available in the United States and Canada. Click on Amazon and Barnes & Noble links to purchase.

Thriving in today's marketplace frequently depends on making a transformation to become more agile. Those successful in the transition enjoy faster delivery speed and ROI, higher satisfaction, continuous improvement, and additional benefits.

Based on actual events, ***Agile Transformation: A Brief Story of How an Entertainment Company Developed New Capabilities and Unlocked Business Agility to Thrive in an Era of Rapid Change*** provides a quick (90-90 minutes) read about a successful agile transformation at a multinational entertainment and media company, told from the author's perspective as an agile coach.

The award-winning book by **Scott M. Graffius** is available in paperback and ebook/Kindle in the United States and around the world. Some links by country follow.

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The short URL for this article is: https://bit.ly/nps-23.

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